Thomas J. Lincoln, Esq.

LINCOLN, GUSTAFSON & CERCOS LLP 550 West "C" Street, Suite 1400 San Diego, California 92101 (619) 233-1150 tlincoln@lgclawoffice.com

3960 Howard Hughes Parkway Suite 200 Las Vegas, Nevada 89169 (702) 257-1997 2415 E. Camelback Road Suite 700 Phoenix, Arizona 85016 (602) 606-5735

Born Omaha, Nebraska 1955; admitted to California Bar (1980); admitted to Nevada Bar (1995); U.S. District Court (Southern and Central Districts of California); United States Court of Appeals for the Ninth Circuit.

Preparatory Education: California State University at San Diego (B.A. History Honors 1977)

Legal Education: University of San Diego (J.D. 1980)

Member or past member: American Board of Trial Advocates; State Bar of California; State Bar of Nevada; Clark County Bar Association; San Diego County Bar Association; San Diego Defense Lawyers; Las Vegas Defense Lawyers (Founding Member); Association of Southern California Defense Counsel; Arbitration Panel for San Diego Superior Court; Past Pro Tem panel for San Diego County Superior Court; San Diego County Bar Association Client Relations Committee; State and County Bar Fee Arbitration Dispute Committee; Past Special Settlement Panels for San Diego Superior Court; Past Lecturer San Diego Inns of Court; Executive Committee of Nevada Supreme Court on Professionalism and Ethics.

Legal Practice: Prosecutor for San Diego City Attorney's Office (1980-1981); Associate with McCormick & Royce (1981-1984); Partner with Bacalski & Lincoln (1984-1987); Partner with Lincoln Gustafson and Cercos (1987-present).

After graduating from the University of San Diego School of Law, Mr. Lincoln was a prosecutor for the City of San Diego for approximately one year. During that time, he gained extensive jury trial experience. In addition, he acted as instructor for new trial attorneys within the City Attorney's Office. After leaving the City Attorney's Office, Mr. Lincoln worked for the law firm of McCormick & Royce. Mr. Lincoln left the law firm of McCormick & Royce in 1984 and formed his own law firm.

Mr. Lincoln has had extensive trial experience. He has tried over 50 jury trials. In addition to his trial work, he has taken part in a number of published appeals, including <u>Standard Pacific of San Diego v. A.A. Baxter Corp.</u> (1986) 176 Cal.App.3d. 577. He was lead trial counsel for the leading construction defect case Aas v. Superior Court/William Lyon Comp. 24 Cal.4th 627.

Mr. Lincoln has acted as a Pro Tem Judge and as an arbitrator for the San Diego Superior Court. He has been chosen as an arbitrator and was the sole arbitrator on over 150 matters for the San Diego Superior Court and privately. He provides expert witness services for legal malpractice and fee issues.

Mr. Lincoln taught Civil Litigation and Ethics at the University of San Diego in the paralegal studies program for 5 years. He has lectured on a variety of topics including litigating traumatic brain injury claims, mediation, fee issues, construction defects, indemnity issues and ethics. He is a frequent speaker at the West Coast Seminar and was honored with winning the <u>Larry Syhre Award</u> in 2001 for providing education and ethics to the profession. Mr. Lincoln has authored and published a number of articles on ethics and other issues.

Mr. Lincoln is active in the community by acting as General Counsel for the San Diego Tourism Authority, Autism Society of San Diego, and others. He also served as a board member, President and legal counsel for Temple Emanuel. He has been appointed by the Mayor of San Diego to the Citizens Review Board for the San Diego Police Department and the Ethics Commission of San Diego.

Mr. Lincoln's current practice is focused on general civil litigation (product defect, personal injury, corporate disputes, employment, trust and wills, construction defect, business disputes), advising clients on all aspect of business formation and business legal issues and acting as an expert/consultant on legal malpractice and fee issues and mediating disputes. Mr. Lincoln is a credentialed mediator and has completed the Straus Institute for Dispute Resolution course (40 hours) at Pepperdine School of Law.

MEDIATION RATES

Thomas J. Lincoln, Esq.

\$4000.00 per day/\$2500 per half